TESRS Asset/Liability Modeling Study Supplemental Report





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MODELING APPROACH

Assets

Asset classes to consider were presented and approved by the Board and the Board Meeting on December 10, 2015. Included were the class returns and volatilities.

From this set of assets classes, eight new portfolios representing alternative asset allocations were developed and were analyzed next to the current allocation.

The asset class returns were stochastically modeled under lognormal assumptions without seriality which were then combined into total portfolio returns for each alternative allocation. These were projected 20 years into the future, with 1,000 trials run for each class.

Alpha

This study does not assume any manager alpha – the excess return that the managers produce above their benchmarks after fees. Over the last five years, this alpha has been about 70 bps.

Funding

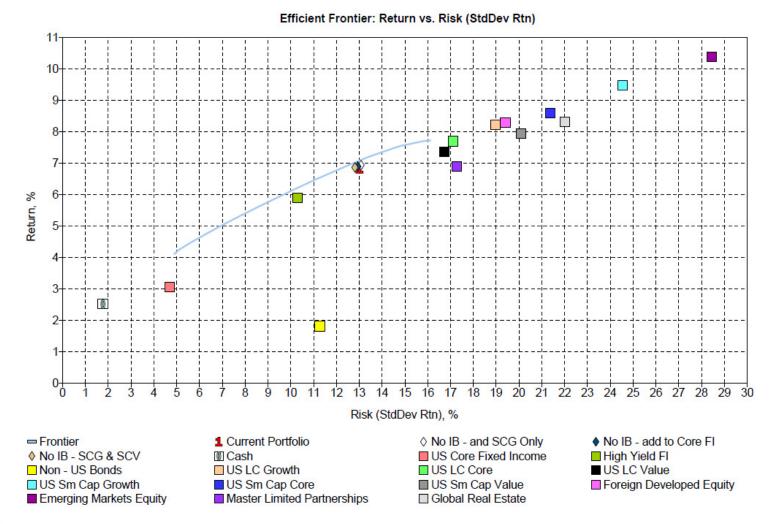
- Liabilities: Liabilities continued to be valued using the current 7.75% actuarial valuation rate. New entrants are expected to replace retirements on an equivalent normal cost basis.
- Contributions: These are calculated to pay the normal cost plus 30-year amortization (rolling) of that year's unfunded actuarial accrued liability. The plan's projected funded status and asset values reflect total contributions; State (max) plus Part 1 plus Part 2 contributions.



TESRS

April 2016

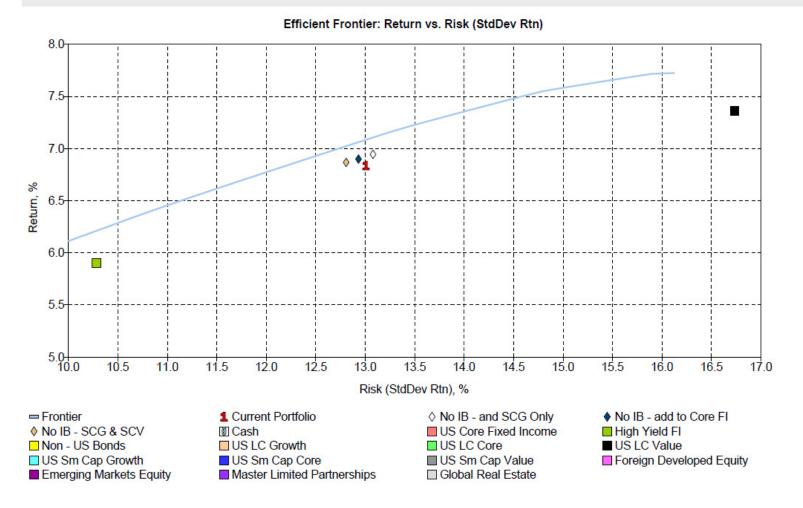
Efficient Frontier





TESRS

Efficient Frontier





Short Version Description

- 1. Current
- 7. No IB, SCG Only reallocate out of international bonds into US core fixed income; reallocate small cap core to small cap growth
- 8. No IB, add to Core FI reallocate out of international bonds into US core fixed income; keep allocations to small cap core and small cap growth
- 9. No IB, SCG & SCV reallocate out of international bonds into US core fixed income; reallocate small cap core to small cap value

Next page shows the allocation within each portfolio.





	1	7	8	9
Asset Class	Current	No IB, SCG Only	No IB, add to Core Fl	No IB, SCG & SCV
US Core FI	21.00%	26.00%	26.00%	26.00%
High Yield Fl				
Non-US FI	5.00			
US Large Cap Growth	16.00	16.00	16.00	16.00
US Large Cap Value	16.00	16.00	16.00	16.00
US Small Cap Value				5.00
US Small Cap Growth	5.00	10.00	5.00	5.00
US Small Cap Core	5.00		5.00	
Foreign Developed Equity	21.00	21.00	21.00	21.00
Emerging Market Equity	6.00	6.00	6.00	6.00
Master Limited Partnerships	5.00	5.00	5.00	5.00
Global Real Estate				

	1	7	3	9
	Current	No IB, SCG Only	No IB, add to Core Fl	No IB, SCG & SCV
Return	6.84%	6.94%	6.90%	6.87%
Standard Deviation	13.01%	13.08%	12.93%	12.81%
Sharpe Ratio	0.33	0.34	0.34	0.34



Asset Class	%
US Core FI	21.0
Non-US FI	5.0
US LC Growth	16.0
US LC Value	16.0
US Sm Growth	5.0
US Sm Core	5.0
Developed Intl	21.0
Emerging Mkts	6.0
MLPs	5.0

Return	Std Dev
6.84%	13.01%

1600 1400 1200 1000 800 600 400 200 0 -35.5% -31.5% -27.5% -23.5% -19.5% 28.5% -11.5% -7.5% -3.5% 0.5% 4.5% 8.5% 12.5% 16.5% 20.5% 24.5% 32.5% 36.5% 40.5% 44.5% 48.5% 52.5%

1 Current

Recent Years	Historical Returns
1	18.71%
5	14.05%
10	8.38%
15	6.71%

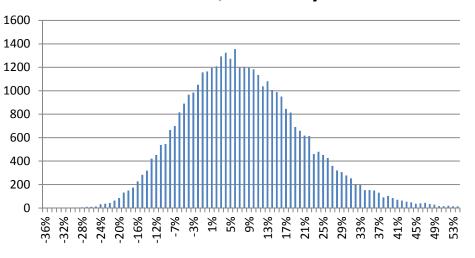


Asset Class	%
US Core FI	26.0
US LC Growth	16.0
US LC Value	16.0
US Sm Growth	10.0
Developed Intl	21.0
Emerging Mkts	6.0
MLPs	5.0

Std Dev

13.08%

7 No IB, SCG Only



Recent Years	Historical Returns
1	18.52%
5	14.13%
10	8.38%
15	6.61%

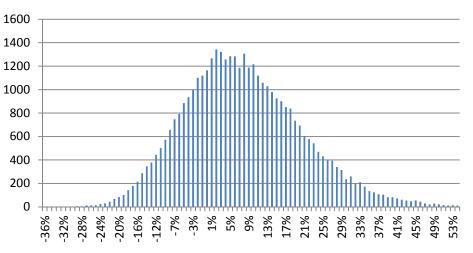
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Return

6.94%

Asset Class	%
US Core FI	26.0
US LC Growth	16.0
US LC Value	16.0
US Sm Growth	5.0
US Sm Core	5.0
Developed Intl	21.0
Emerging Mkts	6.0
MLPs	5.0

8 No IB, add to Core FI



Return	Std Dev
6.90%	12.93%

Recent Years	Historical Returns
1	19.02%
5	14.69%
10	8.08%
15	6.48%

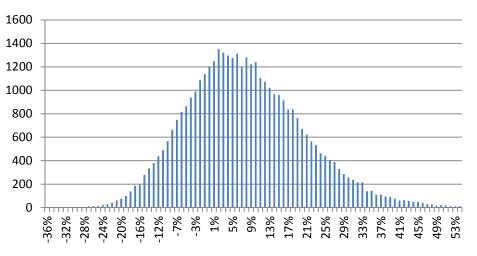


Asset Class	%
US Core FI	26.00
US LC Growth	16.00
US LC Value	16.00
US Sm Growth	5.00
US Sm Value	5.00
Developed Intl	21.00
Emerging Mkts	6.00
MLPs	5.00

Std Dev

12.81%

9 No IB, SCG & SCV

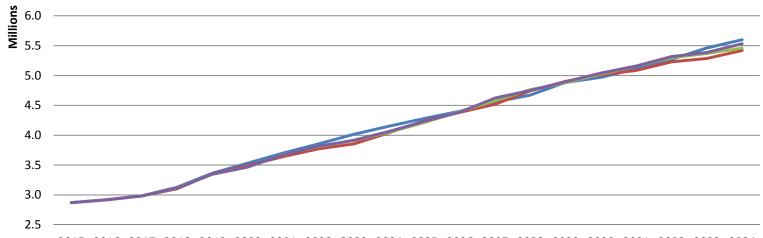


Recent Years	Historical Returns
1	18.41%
5	14.09%
10	8.35%
15	6.79%



Return 6.87 %

Required Annual Part 1 & 2 Contributions Median

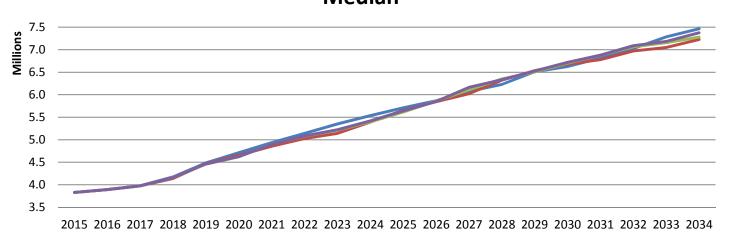


2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034

Current 7 No IB, SCG Only 8 No IB, add to Core FI 9 No IB, SCG & SCV				
1	7	8	9	
Current	No IB, SCG Only	No IB, add to Core Fl	No IB, SCG & SCV	
\$1.3	\$1.3	\$1.3	\$1.3	
2.7	2.6	2.5	2.6	
4.2	4.0	4.0	4.1	
5.3	5.3	5.2	5.2	
7.9	7.9	8.1	8.0	
	1 Current \$1.3 2.7 4.2 5.3	1 7 Current No IB, SCG Only \$1.3 \$1.3 2.7 2.6 4.2 4.0 5.3 5.3	1 7 8 Current No IB, SCG Only No IB, add to Core Fl \$1.3 \$1.3 \$1.3 2.7 2.6 2.5 4.2 4.0 4.0 5.3 5.3 5.2	



Required Annual Contributions State + Part 1 + Part2 Median

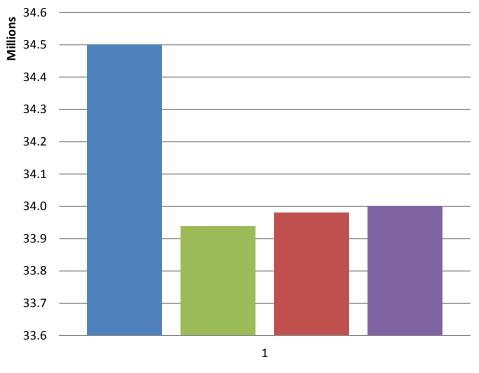


	1	7	8	9
Year 10 Contributions	Current	No IB, SCG Only	No IB, add to Core Fl	No IB, SCG & SCV
Min	\$1.8	\$1.8	\$1.8	\$1.8
25 th percentile	3.6	3.5	3.4	3.4
Median	5.5	5.4	5.4	5.4
75 th percentile	7.1	7.1	7.0	7.0
Max	10.6	10.6	10.7	10.7



- Sum of contributions for the first 10 years, Part 1 plus Part 2 only
- See next slide for detail

Contributions - 10 Years Median



■ Current ■ 7 No IB, SCG Only ■ 8 No IB, add to Core FI ■ 9 No IB, SCG & SCV

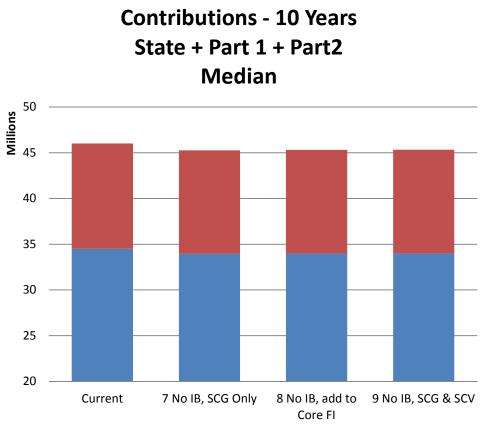


Here is the range of expected contributions, summed over the first 10 years for each allocation (only Part 1 plus Part 2 are shown).

	1	7	8	9
10-Year Sum of Contributions	Current	No IB, SCG Only	No IB, add to Core Fl	No IB, SCG & SCV
Min	\$16.0	\$15.8	\$15.4	\$15.5
25 th percentile	27.2	27.6	27.6	27.7
Median	34.5	33.9	34.0	34.0
75 th percentile	40.1	39.8	39.8	39.6
Max	60.8	60.4	59.6	59.5



- Sum of contributions for the first 10 years
- See next slide for detail



Parts 1 & 2 State

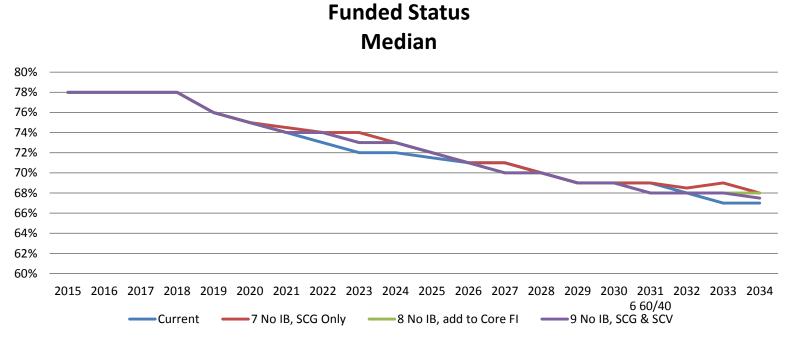


Here is the range of expected contributions, summed over the first 10 years for each allocation (only State is shown below).

	1	7	8	9
10-Year Sum of Contributions	Current	No IB, SCG Only	No IB, add to Core Fl	No IB, SCG & SCV
Min	\$5.3	\$5.3	\$5.1	\$5.2
25th percentile	9.1	9.2	9.2	9.2
Median	11.5	11.3	11.3	11.3
75 th percentile	13.4	13.3	13.3	13.2
Мах	20.3	20.1	19.9	19.8



$PROJECTED \ FUNDED \ STATUS \ including \ State \ contribution$



Initial funded status is 78%.

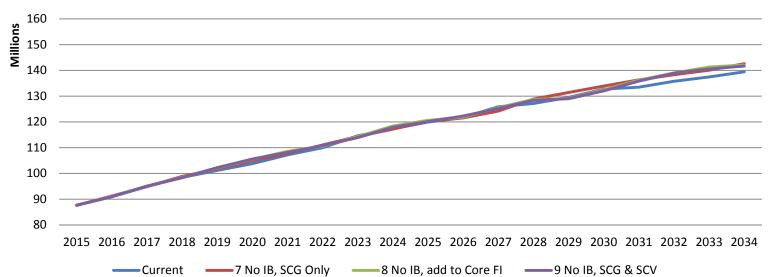
Below is the likelihood of being 78% or higher in year 10.

	1	7	8	9
Allocation	Current	No IB, SCG Only	No IB, add to Core Fl	No IB, SCG & SCV
Prob ≥ 78%	40%	41%	41%	41%



PROJECTED ASSETS including State contribution

Market Value of Assets Median



	1	7	8	9
Year 10 Market Values	Current	No IB, SCG Only	No IB, add to Core Fl	No IB, SCG & SCV
Min	\$48.6	\$48.5	\$46.0	\$46.3
25 th percentile	94.3	93.8	93.4	93.7
Median	117.4	117.2	118.4	117.9
75 th percentile	145.2	149.2	147.6	147.1
Max	381.0	385.5	341.3	338.1



ADDITIONAL NOTES

The outcomes from the projections in this report are dependent on the assumptions used. Differences between our projections and actual amounts depend on the extent to which future experience conforms to the assumptions made for this analysis. It is certain that actual experience will not conform exactly to the assumptions to be used in this analysis. Simulated investment performance results do not reflect actual trading and have certain inherent limitations. The actual financial results for TESRS in future years may not be included among the outcomes presented in this report. Actual amounts will differ from projected amounts to the extent that actual experience is better or worse than expected.

The analysis in this report was prepared utilizing data from third parties and other sources including but not limited to internal computer software and databases. Reasonable care has been taken to assure the accuracy of the data contained herein, and comments are objectively stated and are based on facts gathered in good faith. These reports do not constitute investment advice with respect to the sale or disposition of individual securities. Milliman disclaims responsibility, financial or otherwise, for the accuracy or completeness of this report.

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