# TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM REPORT ON PENSION INFORMATION AUGUST 31, 2014

### CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	1
SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS	3
SCHEDULE OF COLLECTIVE PENSION AMOUNTS	7
NOTES TO SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS AND SCHEDULE OF COLLECTIVE PENSION AMOUNTS	8



#### INDEPENDENT AUDITOR'S REPORT

Board of Trustees and Executive Director Texas Emergency Services Retirement System

We have audited the accompanying schedule of participating department allocations of Texas Emergency Services Retirement System (the System) as of and for the year ended August 31, 2014, and the related notes. We have also audited the columns titled net pension liability, total deferred outflows of resources excluding participating department specific amounts, total deferred inflows of resources excluding participating department specific amounts, and total plan pension expense (specified column totals) included in the accompanying schedule of collective pension amounts of the System as of and for the year ended August 31, 2014, and the related notes.

### Management's Responsibility for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of these schedules that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express opinions on the schedule of participating department allocations and the specified column totals included in the accompanying schedule of collective pension amounts based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the schedule of participating department allocations and specified columns included in the accompanying schedule of collective pension amounts are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule of participating department allocations and specified column totals included in the accompanying schedule of collective pension amounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule of participating department allocations and the specified column totals included in the accompanying schedule of collective pension amounts, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the schedule of participating department allocations and the specified column totals included in the accompanying schedule of collective pension amounts in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion.

Board of Trustees and Executive Director Texas Emergency Services Retirement System

Page 2

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the schedule of participating department allocations and the specified column totals included in the accompanying schedule of collective pension amounts.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Opinion

In our opinion, the schedules referred to above presents fairly, in all material respects, the schedule of participating department allocations and the columns titled net pension liability, total deferred outflows of resources excluding participating department specific amounts, total deferred inflows of resources excluding participating department specific amounts, and total pension expense included in the accompanying schedule of collective pension amounts of Texas Emergency Services Retirement System as of and for the year ended August 31, 2014, in accordance with accounting principles generally accepted in the United States of America.

#### Other Matter

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of the System as of and for the year ended August 31, 2014, and our report thereon, dated December 19, 2014, expressed an unmodified opinion on those financial statements.

#### **Restriction on Use**

Our report is intended solely for the information and use of the System's management, board of trustees and executive director, participating departments and their auditors, and is not intended to be, and should not be, used by anyone other than these specified parties.

Weaver and Siduell L.L.P.

WEAVER AND TIDWELL, L.L.P.

Austin, Texas August 21, 2015

### TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS AS OF AND FOR THE YEAR ENDED AUGUST 31, 2014

Contributing Entity	2014 Contributions	Contributing Entity Allocation Percentage
Alamo Volunteer Fire Department	\$ 5,364	0.118%
Alpine Volunteer Fire Department	5,400	0.119%
Alvarado Volunteer Fire Department	2,628	0.058%
Alvin Volunteer Fire Department	101,675	2.245%
Andrews Volunteer Fire Department	15,048	0.332%
Angleton Volunteer Fire Department	20,580	0.454%
Ballinger Fire Department	10,620	0.235%
Bastrop County ESD # 1	34,600	0.764%
Bastrop County ESD#2	14,184	0.313%
Bertram Volunteer Fire Department	864	0.019%
Brady Volunteer Fire Department	10,044	0.222%
Brazoria Volunteer Fire Department	12,595	0.278%
Bremont Fire Department	3,612	0.080%
Brenham Fire Department	54,320	1.199%
Bridge City Fire & Rescue	13,860	0.306%
Bridgeport Volunteer Fire Department	9,936	0.219%
Brownfield Fire Department	4,752	0.105%
Buffalo VFD	6,948	0.153%
Burkburnett Fire Department	9,432	0.208%
Burnet County ESD#4	1,296	0.029%
Burnet County ESD#6	648	0.014%
Burnet Fire Department	7,668	0.169%
Cactus Volunteer Fire Department	2,052	0.045%
Cameron Volunteer Fire Department	11,808	0.261%
Canadian Volunteer Fire Department	29,200	0.645%
Canyon Fire Department	38,400	0.848%
Carthage Volunteer Fire Department	12,276	0.271%
Cedar Hill Fire Department	-	0.000%
Center Volunteer Fire Department	13,920	0.307%
Clarksville Volunteer Fire Department	3,888	0.086%
Claude Volunteer Fire and Ambulance Department	5,652	0.125%
Clute Volunteer Fire Department	24,900	0.550%
Columbus Fire Department	31,159	0.688%
Crockett Volunteer Fire Department	6,912	0.153%
Crosbyton Volunteer Fire Department	7,380	0.163%
Cuero Volunteer Fire Department	12,302	0.272%
Daingerfield Volunteer Fire Department	11,376	0.251%
Dalhart Volunteer Fire Department	12,096	0.267%
Dallas County Fire and Rescue	1,512	0.033%
Dayton Volunteer Fire Department	13,644	0.301%
Deer Park Volunteer Fire Department	96,300	2.126%
Del Rio Fire & Rescue Department	-	0.000%
Denver City Volunteer Fire Department	15,456	0.341%
Diboll Volunteer Fire Department	15,876	0.351%
Dickinson Volunteer Fire Department	20,020	0.442%
Dimmitt Fire Department	6,696	0.148%
Dumas Volunteer Fire Department	4,752	0.105%
Eagle Lake Volunteer Fire Department	23,458	0.518%
Edcouch Volunteer Fire Department	1,296	0.029%
Edgecliff Volunteer Fire Department	4,284	0.095%
Edinburg Volunteer Fire Department	69,600	1.537%

### TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS – CONTINUED AS OF AND FOR THE YEAR ENDED AUGUST 31, 2014

Contributing Entity	2014 Contributions	Contributing Entity Allocation Percentage	
Educ Valuntaer Fire Department	Ф 0.244	0.4020/	
Edna Volunteer Fire Department	\$ 8,244	0.182%	
El Campo Volunteer Fire Department	35,323	0.780%	
El Paso County Emergency District #1	46,693	1.031%	
El Paso County Emergency District #2	65,412	1.444%	
Electra Volunteer Fire Department	11,454	0.253%	
Fairfield Volunteer Fire Department	7,596 11,520	0.168%	
Farmersville Volunteer Fire Department		0.254%	
Ferris Fire Department	2,808	0.062%	
Flatonia Volunteer Fire Department	29,000	0.640%	
Forney Volunteer Fire Department	9,108	0.201%	
Fort Stockton Volunteer Fire Department	13,392	0.296%	
Fredericksburg Fire Department	34,960	0.772%	
Freeport Volunteer Fire Department	2,196	0.048%	
Fried Volunteer Fire Department	9,504	0.210%	
Friendswood Volunteer Fire Department	87,108 5,760	1.923%	
Frisco Fire Department	5,760 864	0.127%	
Gainesville Fire Department		0.019%	
Galena Park Fire Department	1,908	0.042%	
Georgetown Fire Department	10.224	0.000%	
Giddings Volunteer Fire Department	10,224	0.226% 0.099%	
Gilmer Volunteer Fire Department	4,464		
Gonzales Fire Department	13,788 2,592	0.304%	
Grand Praire Fire Department		0.057%	
Grand Saline Volunteer Fire Department	1,512 50,715	0.033% 1.120%	
Grandbury Volunteer Fire Department Grandview Volunteer Fire Department	3,024	0.067%	
Greenwood Rural VFD	23,700	0.067%	
Groesbeck Volunteer Fire Department	7,200	0.323%	
Groves Volunteer Fire Department	6,300	0.139%	
Gun Barrel City Fire Department	1,116	0.025%	
Hallettsville Volunteer Fire Department	26,272	0.580%	
Haskell Volunteer Fire Department	7,776	0.380%	
Hawkins Volunteer Fire Department	8,568	0.172%	
Hays County ESD#6	18,360	0.405%	
Hearne Volunteer Fire Department	15,012	0.331%	
Hereford Fire Department	22,820	0.504%	
Hidalgo Volunteer Fire Department	432	0.010%	
Humble Volunteer Fire Department	-	0.000%	
Huntsville Fire Department	12,132	0.268%	
Iowa Park Volunteer Fire Department	6,300	0.139%	
Iraan Volunteer Fire Department & EMS	1,656	0.037%	
Jasper Volunteer Fire Department	13,910	0.307%	
Jeff Davis County Emergency Services District #1	15,768	0.348%	
Jefferson Volunteer Fire Department	10,296	0.227%	
Katy Volunteer Fire Department	7,812	0.172%	
Kermit Volunteer Fire Department	13,680	0.302%	
Kingsville Volunteer Fire Department	5,616	0.302 %	
La Grange Volunteer Fire Department	15,168	0.335%	
Lake Jackson EMS	2,800	0.062%	
Lake Jackson Volunteer Fire Department	55,500	1.225%	
Lamesa Volunteer Fire Department	42,800	0.945%	
Lancaster Fire Department		0.000%	

The Notes to Schedule of Participating Department Allocations and Schedule of Collective Pension Amounts are an integral part of this statement.

### TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS – CONTINUED AS OF AND FOR THE YEAR ENDED AUGUST 31, 2014

Contributing Entity	2014 Contributions	Contributing Entity Allocation Percentage		
La Parta Fira Danartment	\$ 32,670	0.721%		
LaPorte Fire Department League City Volunteer Fire Department	109,048	2.408%		
	•	0.232%		
Levelland Fire Department	10,512 12,672	0.232%		
Lindale Volunteer Fire Department Linn-San Manuel VFD	2,160	0.260%		
Littlefield Volunteer Fire Department	8,280	0.048%		
Liano Volunteer Fire Department	12,177	0.163%		
Lockhart Volunteer Fire Department	1,404	0.209%		
Louise Volunteer Fire Department	4,968	0.031%		
Lucas Volunteer Fire Department	21,120	0.466%		
Madisonville Volunteer Fire Department	8,640	0.400%		
·	•	0.163%		
Marfa Volunteer Fire Department	7,380			
Mathis Volunteer Fire Department	4,716	0.104% 0.206%		
Mercedes Volunteer Fire Department	9,324 3,888	0.206%		
Merkel Volunteer Fire Department	3,000			
Midolothian Volunteer Fire Department	- 10,224	0.000% 0.226%		
Mineola Volunteer Fire Department Mineral Wells Volunteer Fire Department	11,376	0.251%		
Mission Volunteer Fire Department	3,564	0.251%		
•	16,136	0.356%		
Mont Belvieu Fire Department  Morton Volunteer Fire Department	4,320	0.095%		
Moulton Fire Department	8,100	0.093%		
Mount Vernon Volunteer Fire Department	7,200	0.179%		
Muleshoe Volunteer Fire Department	6,780	0.150%		
Odem Volunteer Fire Department	6,444	0.142%		
Orange County ESD #1	4,104	0.142%		
Ovilla Fire Department	432	0.010%		
Palacios Volunteer Fire Department	18,450	0.407%		
Pasadena Fire Department	190,850	4.214%		
Pearland Volunteer Fire Department	47,160	1.041%		
Pearsall Volunteer Fire Department	8,208	0.181%		
Pecos Volunteer Fire Department	15,552	0.343%		
Perryton Fire Department	16,320	0.360%		
Pharr Volunteer Fire Department	17,980	0.397%		
Pilot Point Fire Department	-	0.000%		
Port Aransas Volunteer Fire Department	9,864	0.218%		
Princeton Volunteer Fire Department	11,484	0.254%		
Quanah Volunteer Fire Department	11,772	0.260%		
Quitman Volunteer Fire Department	7,632	0.169%		
Randall County ESD	1,932	0.043%		
Randall County ESU	5,888	0.130%		
Randall County Volunteer Fire Deptment	18,640	0.412%		
Raymondville Volunteer Fire Department	16,560	0.366%		
Richwood Volunteer Fire Department	8,700	0.192%		
River Oaks Fire Department	12,024	0.266%		
Roby Volunteer Fire Department	2,592	0.057%		
Rockwall Volunteer Fire Department	36,600	0.808%		
Rosenberg Fire Department	1,638	0.036%		
Rotan Volunteer Fire Department	5,940	0.131%		
San Augustine Volunteer Fire Department	11,124	0.246%		
San Juan Volunteer Fire Department	7,220	0.159%		
San Marcos Fire Rescue	-	0.000%		

The Notes to Schedule of Participating Department Allocations and Schedule of Collective Pension Amounts are an integral part of this statement.

### TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS – CONTINUED AS OF AND FOR THE YEAR ENDED AUGUST 31, 2014

Contributing Entity	2014 Contributions	Contributing Entity Allocation Percentage	
San Saba Volunteer Fire Department	\$ 8,424	0.186%	
Sanger Volunteer Fire Department	3,672	0.081%	
Santa Fe Volunteer Fire Department	40,000	0.883%	
Schulenburg Volunteer Fire Department	70,312	1.553%	
Seabrook Volunteer Fire Department	15,264	0.337%	
Sealy Volunteer Fire Department	3,888	0.086%	
Seguin Fire Department	3,240	0.072%	
Seminole Volunteer Fire Department	27,920	0.617%	
Seymour Volunteer Fire Department	10,800	0.238%	
Shiner Volunteer Fire Department	19,188	0.424%	
Sinton Volunteer Fire Department	12,240	0.270%	
Slaton Volunteer Fire Department	8,028	0.177%	
Snyder Volunteer Fire Department	6,680	0.148%	
Sonora Volunteer Fire Department	11,804	0.261%	
South Houston Volunteer Fire Department	15,216	0.336%	
Spearman Volunteer Fire Department	3,096	0.068%	
Spur Volunteer Fire Department	7,776	0.172%	
Sunray Volunteer Fire Department	6,732	0.149%	
Sweeny Fire and Rescue	9,000	0.199%	
Tahoka Volunteer Fire Department	8,352	0.184%	
Teague Fire Department	10,656	0.235%	
Terrell Volunteer Fire Department	13,700	0.303%	
Travis County ESD #6	5,292	0.117%	
Trinity Volunteer Fire Department	9,360	0.207%	
Upton County ESD #2	6,768	0.149%	
Uvalde Volunteer Fire Department	47,280	1.044%	
Waller Harris ESD 200	31,860	0.704%	
Weimar Volunteer Fire Department	14,436	0.319%	
Wellington Volunteer Fire Department	6,984	0.154%	
West Columbia Volunteer Fire Department	6,912	0.153%	
Wharton Fire Department	18,700	0.413%	
Wild Peach Volunteer Fire Department	6,660	0.147%	
Wills Point Fire Department	4,644	0.103%	
Windcrest Fire Department	14,724	0.325%	
Wolfforth Volunteer Fire & EMS	11,772	0.260%	
Woodville Volunteer Fire Department	11,196	0.247%	
Yoakum Volunteer Fire Department	8,352	0.184%	
Yorktown Volunteer Fire Department	13,284	0.293%	
State's 2014 contribution	1,530,343	33.792%	
Total	\$ 4,528,776	100.000%	

### TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM SCHEDULE OF COLLECTIVE PENSION AMOUNTS AS OF AND FOR THE YEAR ENDED AUGUST 31, 2014

	Deferred Outflows of Resources			Deferred Inflows of Resources				
			Total				Total	
			Deferred			Net Difference	Deferred	
			Outflows of			Between	Inflows of	
			Resources			Projected	Resources	
	Differences		Excluding	Differences		and Actual	Excluding	
	Between		Participating	Between		Investment	Participating	
	Expected		Department	Expected		Earnings on	Department	Plan
Net Pension	and Actual	Changes of	Specific	and Actual	Changes of	Pension Plan	Specific	Pension
Liability	Experience	Assumptions	Amounts*	Experience	Assumptions	Investments	Amounts*	Expense
\$ 18,171,643	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,579,426	\$ 4,579,426	\$ 2,715,653

Participating department specific amounts that are excluded from this schedule are the changes in proportion and differences between participating department contributions and proportionate share of contributions as defined in paragraphs .54 and .55 of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*.

## TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM NOTES TO SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS AND SCHEDULE OF COLLECTIVE PENSION AMOUNTS AS OF AND FOR THE YEAR ENDED AUGUST 31, 2014

### NOTE 1. BACKGROUND AND REPORTING ENTITY

The Texas Emergency Services Retirement System (TESRS) is an agency of the State of Texas and its financial records comply with state statutes and regulations. The nine members Board of Trustees, appointed by the Governor, establishes policy for the administration of the Texas Emergency Services Retirement System.

The TESRS was created as a standalone agency by the 83rd Legislature via the passage of SB 220, effective September 1, 2013, to assume the related functions of the abolished Office of the Fire Fighters' Pension Commissioner. While the agency is new, the System has been in existence since 1977. TESRS, which is under the authority of Title 8, Subtitle H, Chapters 861-865 of the Texas Government Code, provides death and disability benefits to active volunteer fire fighters and first responders, and a pension to members with vested service, as well as to their survivor/beneficiaries. For financial reporting purposes, the State of Texas is considered the primary reporting government. TESRS' financial statements are included in the State's Comprehensive Annual Financial Report. TESRS issues a publicly available Annual Financial Report, which includes financial statements, notes, and required supplementary information, which can be obtained at <a href="https://www.tesrs.org">www.tesrs.org</a>. The separately issued actuarial valuations which may be of interest are also available at the same link.

Information that is available in the annual financial report is not repeated in the allocation schedules and related notes.

The preparation of the schedules of participating department allocations and collective pension amounts in conformity with accounting principles generally accepted in the United States of America requires management to make significant estimates and assumptions that affect the reported amounts during the reporting period. Actual results could differ from those estimates.

### NOTE 2. SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS

The contribution requirement per active emergency services personnel member per month is not actuarially determined. Rather, the minimum contribution provisions are set by board rule, and there is no maximum contribution rate.

Participating department contributions for the fiscal year ended August 31, 2014 were used for purposes of preparing the allocation schedule. Adjustments were made in the following circumstances, with the treatment detailed below:

- •For newly participating departments, lump sum contributions were eliminated and contributions were annualized
- •MTES contributions for legacy departments were eliminated
- •Interest on contributions was eliminated
- •13<sup>th</sup> checks, which are passed directly through to the participants, were eliminated

# TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM NOTES TO SCHEDULE OF PARTICIPATING DEPARTMENT ALLOCATIONS AND SCHEDULE OF COLLECTIVE PENSION AMOUNTS AS OF AND FOR THE YEAR ENDED AUGUST 31, 2014

### NOTE 3. SCHEDULE OF COLLECTIVE PENSION AMOUNTS

TESRS has prepared the Schedule of Collective Pension Amounts. The collective pension expense based on TESRS's fiscal year ended August 31, 2014 is shown in the following table:

Service cost	\$ 1,827,592
Interest	8,051,287
Projected earnings on	
pension plan investments	(6,184,039)
Amortization of differences between	
projected and actual earnings on	
plan investments	(1,144,856)
Pension plan administrative expense	 165,669
	\$ 2,715,653

Amounts reported as deferred inflows of resources related to pensions will be recognized in pension expense in future years as follows:

Fiscal Year Ended August 31,	Net Deferred Inflows of Resources
2016	\$ 1,144,856
2017	1,144,856
2018	1,144,857
2019	1,144,857
Thereafter	· · · · · · · · · · · · · · · · · · ·

Each participating department will need to calculate two additional types of deferred outflows of resources and deferred inflows of resources, which are participating department specific amounts. These amounts relate to differences between actual contributions made by a participating department and their proportionate share of total contributions calculated based on the allocation percentage.

The participating department's proportionate share of the collective pension expense for its fiscal year ended between June 16, 2015 and August 31, 2015 is equal to the collective pension expense multiplied by the participating department's allocation percentage for TESRS's fiscal year ended August 31, 2014 as shown in the schedule of participating department allocations.