

**Texas Emergency Services Retirement System**  
Board Meeting Minutes  
March 17, 2021 9:00 a.m.  
Virtual Meeting Only, No Physical Location

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**Members Present via Teleconference:**

Jenny Moore, Chairman  
Nathan Douglas, Trustee  
Matt Glaves, Trustee  
Edward Keenan, Trustee  
Jerry Romero, Trustee  
Rod Ryalls, Trustee

**Staff and Others Present Via Teleconference:**

Shirley Hays, Interim Executive Director, TESRS  
Wayne Oberhoff, Chief Financial Officer, TESRS  
Chana Kramer, Staff Services Officer, CTCD, CTCM, TESRS  
Jessica O'Brien, Data & Technology Officer, TESRS  
David Gordon, Assistant Attorney General

Chairman Moore called the meeting to order at 9:04 a.m.

**1. Roll Call**

Chana Kramer, Staff Services Officer, called the roll. Six trustees were present. Vice Chairman Rodriguez, Secretary Bechtol, and Trustee Wagner were absent. Chairman Moore announced that a quorum of the board was present.

No action was taken on this agenda item.

**2. Invitation for Public Comment**

Chairman Moore called for public comment. No public comments were made.

No action was taken on this agenda item.

**3. CLOSED SESSION: Evaluation of Candidates for Executive Director and Compensation of the Executive Director – Discussion and Possible Action**

The board moved into executive session at 9:05 a.m. under Texas Government Code 551.074 to discuss personnel matters related to Agenda Item 4.

**4. Hiring of Executive Director and Establishment of Compensation – Discussion and Possible Action**

The board returned to open session at 10:59 a.m. and Chairman Moore opened the floor to discussion. No discussion was made.

Trustee Glaves made a motion that the board of trustees of the Texas Emergency Services Retirement System, subject to appropriate background checks, hire Shirley Hays to serve as Executive Director of the Texas Emergency Services Retirement System with an effective start date on or before April 1, 2021 at the chair's discretion. Further, that the

TESRS Meeting Minutes

March 17, 2021

Page 2

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board approve an annual salary for the new Executive Director of \$105,000. The motion was seconded by Trustee Keenan and unanimously passed by the board.

Board Members	Vote
Nathan Douglas	Yay
Jerry Romero	Yay
Edward Keenan	Yay
Rod Ryalls	Yay
Matt Glaves	Yay

**5. Future Agenda Items and Meeting Dates**

Chairman Moore advised that the next meeting date would be the following day, March 18, 2021.

No action was taken on this agenda item.

**6. Adjourn**

Chairman Moore requested a motion to adjourn at 11:01 a.m.

A motion to adjourn was made by Trustee Romero, seconded by Trustee Glaves and unanimously passed by the board.

Minutes Approved by:

DocuSigned by:  
*Jenny Moore*  
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Jenny Moore, Chairman

6/11/2021 | 11:50:38 CDT

Date